

# Position Statement



<b>POSITION TITLE</b>	Senior Pool Lifeguard
<b>POSITION NUMBER</b>	90991
<b>REPORTS TO</b>	Swim Centre Team Leader
<b>CLUSTER</b>	Service Delivery
<b>DEPARTMENT</b>	Leisure Services
<b>TEAM</b>	Swim Centres
<b>CAPABILITY PROFILE</b>	Senior Team Member
<b>PAY BAND</b>	E
<b>CLASSIFICATION AND SALARY TABLE</b>	Outdoor 38 hours
<b>AWARD BAND AND LEVEL</b>	Administrative/Technical/Trades Band 2, Level 1
<b>EFFECTIVE DATE</b>	June 2024

## **ROLE PURPOSE**

The Senior Pool Lifeguard is a member of the Leisure Services Swim Centres team and is responsible for the provision of water supervision at Council's Swim Centres to provide the highest practicable standard of safety to patrons.

Roles may evolve and change over time, in line with the changing strategic and operational requirements of the organisation to deliver quality services to our community.

## **CORE ACCOUNTABILITIES**

1. Undertake intervention and preventative actions, rescues and initiate other emergency actions as and when required
2. Provision of constant vigilance, particularly the water bodies, to ensure the highest level of safety for pool users
3. Facilitate the safe use of the pool space for various user groups and ensure allocated areas are clearly identified with appropriate signage
4. Undertake required daily duties, including conducting water tests and performing remedial action to ensure the continuance of water quality; pool cleaning; operation, monitoring and maintenance of plant; general cleaning of amenities, concourse and grounds; minor winter maintenance tasks
5. Undertake cashier duties as required and assist the Manager with general bookkeeping and banking activities
6. Assist all persons involved in the provision of services in the Centre, both Council employed or otherwise, to perform their duties, in liaison with the Centre Manager; participate in the delivery of public education and recreational activities as required
7. Supervise the operation of the Centre as per Standard Operational Procedures in the absence of the Team Leader or Duty Supervisor

The incumbent is required to undertake other duties, projects or tasks as directed, which are within their skills, competence and training, and undertake job-specific training and development. Consultation will occur as part of this process.

The position may require:

- Shift, Weekend and Public Holiday work

- On call work
- Travel and/or work across multiple sites

## **ESSENTIAL CRITERIA**

1. Certificate III (SIS30122) in Sport, Aquatics and Recreation or equivalent experience and qualifications, in a relevant discipline such as: Apply First Aid; Administer oxygen in an emergency situation; Operate automated external defibrillator; Provision of emergency care for suspected spinal injury
2. Demonstrated practical experience in all aspects of swimming centre operations
3. Experienced and skilled in water scanning and surveillance techniques
4. Proven ability to work independently and as part of a team, with a willingness to embrace change
5. Excellent customer service skills and the ability to communicate effectively both written and oral
6. Proven planning and time management skills
7. Satisfactory completion of all fitness and skill requirements outlined in Department Local Government – Practice Note 15
8. Current Working with Children certification for employee's

## **DESIRABLE CRITERIA**

1. An understanding of operating in a publicly-accountable environment
2. Certificate IV in Community Recreation, or equivalent
3. Demonstrated experience at a supervisory level within the aquatic leisure industry, or equivalent
4. An understanding of the role of Local Government in the provision of aquatics services and facilities

## **CONDITIONS OF SERVICE**

Our values: *shaping our future, leading at all levels, and working together*, reflect the culture of our organisation. They are the 'glue' that brings us all together in achieving our Council and community goals. Employees are expected to support, and feel supported by, our shared values.

Council is committed to making diversity, equity and inclusion a part of everything we do. We strive for a welcoming and inclusive workplace for everyone, including Aboriginal and Torres Strait Islander people, people who identify as LGBTQIA+, people of all genders and ages, people with a disability and people from culturally and linguistically diverse backgrounds.

Council's Capability Framework applies to all positions, and sets out the behaviours we expect from our people. The details of each profile are available on Council's intranet.

The incumbent is required to comply with Council's Code of Conduct, policies and procedures, and other conditions of service outlined in the letter of offer.