

# Position Statement



<b>POSITION TITLE</b>	Senior Beach Lifeguard
<b>POSITION NUMBER</b>	Various
<b>REPORTS TO</b>	Beach Lifeguard Team Leader
<b>CLUSTER</b>	Service Delivery
<b>DEPARTMENT</b>	Leisure Services
<b>TEAM</b>	Beaches
<b>PAY BAND</b>	E – Outdoor - 38 hours per week
<b>AWARD BAND AND LEVEL</b>	Award Band 2, Level 1
<b>EFFECTIVE DATE</b>	June 2024

## ROLE PURPOSE

The Senior Beach Lifeguard is a member of the Leisure Services team and is responsible for the provision of Council's water safety functions at the four patrolled beaches; Redhead, Blacksmiths, Caves Beach and Catherine Hill Bay to the highest practicable level of lifeguarding and regulatory activities.

Roles may evolve and change over time, in line with the changing strategic and operational requirements of the organisation to deliver quality services to our community.

## CORE ACCOUNTABILITIES

1. Undertake all lifeguarding and regulatory activities to the highest standards and in accordance with the conditions stated in the Beach Lifeguard Service Procedures Manual reducing likelihood of injury or harm to public and staff
2. Assessing environmental conditions before and during patrols, and the set-up beach patrol areas including flags/warning signs to minimise risk to staff and members of the public
3. Coordinate rescues and liaise with emergency services. Facilitate patient handover.
4. Maintain concentrated observation of the primary area of responsibility, being the beach and adjacent ocean incorporating the patrolled swimming area
5. Perform emergency care and/or resuscitation to the public if required until the patient recovers and/or emergency services personnel arrive, in accordance with current practices
6. Operate rescue equipment and oversee maintenance schedule as required, in accordance with current operational procedures
7. Maintain a high degree of personal fitness and skill necessary to perform rescues in extreme environmental conditions
8. Undertake continuous improvement program for the Beach Lifeguard Service and annual review of procedures outlining operational activities
9. Develop and deliver internal and external training
10. Develop annual lifeguard team training plans aligned with industry best practise
11. Maintain a professional working relationship between other council departments, local surf lifesaving volunteers and emergency service professionals

The position may require:

- Weekend and Public Holiday work
- On call work
- Travel and/or work across multiple sites

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The incumbent is required to undertake other duties, projects or tasks as directed, which are within his/her skills, competence and training, and undertake job-specific training and development. Consultation will occur as part of this process.

## ESSENTIAL CRITERIA

1. Current Apply First Aid Certificate, or equivalent from a registered training provider
2. Current Advanced Resuscitation Certificate (incl Oxygen and Defibrillation), or equivalent, from a registered training provider
3. Current Spinal Management Course, or equivalent, from a registered training provider
4. Certificate III Public Safety (Aquatic Search and Rescue)
5. Extensive experience in 'feet in the sand' Professional Beach Lifeguarding
6. Demonstrated ability operating 4WD/ATV and Jet ski
7. Proven ability to communicate effectively with staff and key stakeholders including members of the public providing excellent customer service
8. Proven ability to work unsupervised, motivate staff and foster relationships
9. Proven ability to deliver face to face training and education programs
10. Satisfactory completion of all fitness and skill requirements outlined in Department Local Government – Practice Note 15
11. Current Working with Children check
12. Class C Driver's licence

## DESIRABLE CRITERIA

1. An understanding of operating in a publicly-accountable environment.
2. Occupational First Aid qualification
3. A working knowledge of relevant industry legislation and rules and regulations

## CONDITIONS OF SERVICE

Our values: *shaping our future, leading at all levels, and working together*, reflect the culture of our organisation. They are the 'glue' that brings us all together in achieving our Council and community goals. Employees are expected to support, and feel supported by, our shared values.

Council's Capability Framework applies to all positions, and sets out the behaviours we expect from our people. The Capability Profile for this position is: Senior Team Member The details of each profile are available on Council's intranet.

The incumbent is required to comply with Council's Code of Conduct, policies and procedures, and other conditions of service outlined in the letter of offer.

<b>EMPLOYEE NAME</b>	
<b>SIGNATURE</b>	
<b>DATE</b>	